

**BLACKFOOT SCHOOL DISTRICT NO. 55
PROFESSIONAL COMPENSATION
INSTRUCTIONAL AND PUPIL SERVICE STAFF
SALARY SCHEDULE 2024-25**

Exp	BA	BA + 24	MA
R1	\$48,259		
R2	\$49,577		
R3	\$49,747		
P1	\$50,859	\$52,859	\$54,359
P2	\$50,859	\$52,859	\$54,359
P3	\$52,232	\$54,232	\$55,732
P4	\$54,014	\$56,014	\$57,514
P5	\$55,796	\$57,796	\$59,296
AP1	\$58,592	\$60,592	\$62,092
AP2	\$60,892	\$62,892	\$64,392
AP3	\$62,364	\$64,364	\$65,864
AP4	\$63,824	\$65,824	\$67,324
AP5	\$65,272	\$67,272	\$68,772

Any full-time certified employee who, when placed on the District salary schedule is not frozen and has met advancement criteria, would see a salary increase of less than \$1,500 above their 2023-24 non-supplemental contracted compensation, will be issued a contract of \$1,500 above their 2023-24 non-supplemental contract.

LONGEVITY BENEFIT: Employees must have been employed in the district for at least 15 consecutive years or a combined 20 years and meet the Rule of 85 (age and years of service), or be age 62 in the year they will retire. Employees must notify the district administration by March 1 of their plan to retire at the end of the following year. The longevity benefit for a teacher is \$9,000. The longevity benefit will be paid in the employee's final paycheck.

SICK LEAVE: 12 days

PERSONAL LEAVE: 5 days

BEREAVEMENT LEAVE: Bereavement leave is granted to employees in the event of the death of an immediate family member. Prior to receiving days from the bereavement leave bank, the employee who is a member of the bereavement leave bank must first use two (2) days of sick leave and may then be granted an additional five (5) days from the bereavement leave bank. Employees who are not members of the bereavement leave bank may use five (5) days sick leave in the event of the death of an immediate family member. These days are per occurrence.

BENEFITS: Employee Health Insurance
Life Insurance

Board Approved May 20, 2024