

**BLACKFOOT SCHOOL DISTRICT NO. 55
PROFESSIONAL COMPENSATION
INSTRUCTIONAL AND PUPIL SERVICE STAFF
SALARY SCHEDULE 2022-23**

Exp	BA	BA + 24	MA
R1	\$41,200		
R2	\$41,700		
R3	\$42,700		
P1	\$43,900	\$45,900	\$47,400
P2	\$45,200	\$47,200	\$48,700
P3	\$46,700	\$48,700	\$50,200
P4	\$47,700	\$49,700	\$51,200
P5	\$47,800	\$49,800	\$51,700
P6		\$50,900	\$52,700
P7		\$53,100	\$54,600
P8		\$56,900	\$58,100
P9		\$61,000	\$62,700
P10			\$64,000

Employees who have received their Advanced Professional Endorsement will receive an additional amount added to the base salary of their salary placement. AP1 = \$2,700 AP2 = \$3,700 AP3 = \$4,700

Any employee who, during the 2021-22 contract year, resided in either of the following cells: BA+24, P9 or MA, P10, and are not eligible to receive an Advanced Professional Endorsement will be eligible for the following "Longevity Stipend**":

Longevity Stipend #1 = \$1,000 Criteria – have at least 9 years of certified experience with the BSD #55.

Longevity Stipend #2 = \$1,500 Criteria – have between 15 and 19 years of certified experience with the BSD #55.

Longevity Stipend #3 = \$2,000 Criteria – have between 20 and 24 years of certified experience with the BSD #55.

Longevity Stipend #4 = \$2,500 Criteria – have more than 24 years of certified experience with the BSD #55.

*An employee is only eligible for a single longevity stipend. These stipends are not cumulative.

LONGEVITY BENEFIT: Employees must have been employed in the district for at least 15 consecutive years or a combined 20 years and meet the Rule of 85 (age and years of service), or be age 62 in the year they will retire. Employees must notify the district administration by March 1 of their plan to retire at the end of the following year. The longevity benefit for a teacher is \$9,000. The longevity benefit will be paid in the employee's final paycheck.

SICK LEAVE: 12 days

PERSONAL LEAVE: 5 days

BEREAVEMENT LEAVE: Bereavement leave is granted to employees in the event of the death of an immediate family member. Prior to receiving days from the bereavement leave bank, the employee who is a member of the bereavement leave bank must first use two (2) days of sick leave and may then be granted an additional five (5) days from the bereavement leave bank. Employees who are not members of the bereavement leave bank may use five (5) days sick leave in the event of the death of an immediate family member. These days are per occurrence.

BENEFITS: Employee Health Insurance
Life Insurance