

**BLACKFOOT SCHOOL DISTRICT NO. 55
PROFESSIONAL COMPENSATION
SALARY SCHEDULE 2019-20**

Exp	BA	BA + 24	MA
R1	\$38,500		
R2	\$39,200		
R3	\$39,700		
P1	\$42,500	\$44,500	\$46,000
P2	\$42,600	\$44,600	\$46,500
P3	\$43,000	\$45,000	\$47,400
P4	\$44,000	\$46,700	\$48,100
P5	\$45,000	\$48,700	\$50,000
P6		\$50,400	\$51,800
P7		\$52,900	\$53,800
P8		\$56,700	\$57,900
P9		\$59,700	\$60,600
P10			\$62,700

LONGEVITY BENEFIT: Employees must have been employed in the district for at least 15 consecutive years and meet the Rule of 85 (age and years of service), or be age 62 in the year they will retire. Employees must notify the district administration by March 1 of their plan to retire at the end of the following year. The longevity benefit for a teacher is \$9,000. The longevity benefit will be paid in the employee's final paycheck.

SICK LEAVE: 12 days

PERSONAL LEAVE: 5 days

BEREAVEMENT LEAVE: Bereavement leave is granted to employees in the event of the death of an immediate family member. Prior to receiving days from the bereavement leave bank, the employee who is a member of the bereavement leave bank must first use two (2) days of sick leave and may then be granted an additional five (5) days from the bereavement leave bank. Employees who are not members of the bereavement leave bank may use five (5) days sick leave in the event of the death of an immediate family member. These days are per occurrence.

Benefits: Employee Health Insurance
Life Insurance