

Board of Trustees' Meeting  
District Office  
270 East Bridge Street  
Blackfoot, Idaho

May 26, 2022  
6:30 p.m.

### Minutes

Chairwoman Bonnie Hepworth called the meeting to order at 6:30 p.m. Mrs. Hepworth welcomed the audience and led them in reciting the Pledge of Allegiance.

Board members in attendance were Chairwoman Bonnie Hepworth, Vice-Chairman Kevin Callahan, Treasurer Cleon Chapman, Trustee Mary Jo Marlow and Trustee Carlos Mercado. Also in attendance were Superintendent Brian Kress, Assistant Superintendent Ryan Wilson, Board Clerk JaNae Smith, Teresa Rowe, Ronna Park, Lori Kay, Lauri Jensen, Wes Jensen, Amy Wren, Victor Bennett, Nicole Tucker, Payton Tucker, Caleb Satterthwaite, Rebecca Whyte, Doug Whyte, Adam Whyte, Mikayla Jensen, Vicki Chase, Jennifer Satterthwaite, Tyson Satterthwaite, Nathan Satterthwaite, Sandy Eldredge and one virtual participant.

**MVMS National History Day Students** – Mrs. Hepworth welcomed and recognized Mrs. Chase, Gifted and Talented Teacher, and MVMS students who participated in National History Day. Mrs. Chase told them about National History Day, which was a virtual competition this year. There were 23 regional participants and 3 of them placed in the national competition. Molly White, Mikayla Jensen and Tyson Satterthwaite told about their experiences.

**Public Forum** – No one came forward during the Public Forum.

**MVMS Grant Information (Information)** – Mr. Jensen and Mrs. Chase explained the process of applying for a grant for a new fitness room at MVMS. They showed the video they used to apply for the grant. They were awarded a \$100,000 grant.

**Superintendent Update (Information)** – Mr. Kress said the school year is winding down. The students are going on field trips and enjoying end-of-the-year activities. The esports team finished well in the state competition. Boys track and field placed at state. Boys Track Team won state academic championship. Mr. Kress talked about the tragedy in Texas this week. The district is always looking at ways to improve upon what we are doing.

**Graduation Ceremonies (Information)** – Mr. Kress stated that BHS Graduation Ceremony will be June 2<sup>nd</sup> at 7 pm. at the BPAC. Graduates will be named and honored by their advisory teachers this year. Mrs. Hepworth said it is tradition for the board chairman to have a picture taken with the students. She suggested changing this tradition. She would like students to have their pictures taken with someone that they know and has been a part of their educational experience. If there are any board members who have special graduates that they want to present diplomas to, she welcomed them to do so. Mr. Kress suggested seeing how the advisory teacher change goes and consider other changes next year. IHS Graduation will be Friday at 1:00 p.m. There was a flood in the BHS gymnasium, but it will be useable for graduation. The district's insurance will cover the floor replacement.

**Retirement Celebration (Information)** – Mr. Kress announced the retirement celebration will be Friday, June 3<sup>rd</sup> at 10 a.m. at Mountain View Middle School.

**Public Announcement on May 31<sup>st</sup> (Information)** – Mr. Kress told them that they will want to attend the Public Announcement on Tuesday, May 31<sup>st</sup> at 6 pm at the BPAC. A grant announcement will be made.

**Monthly Financial Report (Information)** – Ms. Rowe presented the April financial report. (See Attachment A)

**Sources of Strength (Information)** – Ms. Eldredge and Mrs. Wren presented information on the Sources of Strength program. Ms. Eldredge said this is the second year of the program at Blackfoot High School. Mountain View Middle School and Blackfoot Heritage Sixth grade also have the Source of Strength Program. This year some of the elementary schools have the program in their after school programs. Peer leaders at BHS have been involved in the elementary programs. Ms. Eldredge expressed appreciation for the continued support of the program. Mrs. Wren expounded on the kindness activity that they had last week. It was very impactful. She has seen so many changes in the students as they have participated. Students can recognize support groups and feel connected to each other and their teachers by participating in Sources of Strength. Graduates will be wearing different colors of cords that represent Sources of Strength at graduation. Payton Tucker shared her story. Mrs. Hepworth expressed appreciation for the advisors and the Sources of Strength.

**Driver's Education (Action)** – Mr. Kress said that after careful consideration and discussions with the driver's education staff and other district leaders, he is proposing beginning with the 2022-23 school year that Blackfoot High School offer driver's education as a class for credit. The class will be maintained as an overload class, meaning offered outside of the school day. With this criteria, Blackfoot High School will provide the class for a fee of \$250 per student and use state provided funds to pay \$225 of that fee. This would mean each student would need to pay \$25 to register for the driver's education class at BHS. Upon completion of the class, the district will submit the needed documentation to receive the balance of \$225 from the state. He asked board members to support the proposal. It will be a benefit to the students and their families and increase the funds to continue to provide driver's education at Blackfoot High School. Instructional time will be offered before school. Driving will be after school and on weekends. Class reimbursement will be a one time reimbursement. Mr. Carlos Mercado moved that the board of trustees approve the Drivers Education program as presented by Mr. Kress. Mr. Cleon Chapman seconded the motion. All ayes. The motion carried.

**Board Policy 517: Student Dress Code (Action)** – Mr. Kress got input from elementary principals. Elementary principals want to prohibit their students from wearing hats. He supports their recommendation. Secondary students will be allowed to wear head coverings to school. Mrs. Mary Jo Marlow moved that the board of trustees approve Board Policy 517: Student Dress Code as presented in written form. Mr. Carlos Mercado seconded the motion. All ayes. The motion carried.

**Board Policy 677.8 Indian Policies & Procedures (Action)** – Mr. Kress stated that the district has a commitment to our tribal neighbors to have Indian Policies and Procedures in place. Ms. Mickelsen has taken time to review the policy and has made some recommended changes to follow what is currently being done in the district. She has also distributed the policy and recommended changes to the Indian Education Committee. No concerns or questions have come forth. Mr. Cleon Chapman moved that the board of trustees approve Board Policy 677.8 Indian Policies and Procedures as presented in written form. Mr. Carlos Mercado seconded the motion. All ayes. The motion carried.

**Lawn Care/Landscape Bid Results (Action)** – Mr. Kress said this was an exploratory exercise. He has a greater appreciation for lawn care after seeking bids. He recommended rejecting the bid since it was too robust. If this is a consideration in the future, he would begin advertizing in January. This year the lawncare will be completed by the district’s summer lawn care crew. Mrs. Hepworth asked about a stipend to be paid for caring for the infield on the softball and baseball fields during the summer. They discussed that they want the community to be able to use the fields. Mr. Kress said that this summer the fields will not be able to be used by the community since its an active construction site. Mr. Kevin Callahan moved that the board of trustees reject the Lawncare and Landscaping bid and close the process. Mr. Carlos Mercado seconded the motion. All ayes. The motion carried.

**Request Permission for Financial Audit (Action)** – Ms. Rowe requested approval for Wipfli to conduct the annual fiscal audit for FY22. The audit is scheduled to begin the last week of July 2022. Mr. Cleon Chapman moved that the board of trustees approve the request for the district’s financial audit to be conducted by WIPFLI. Mrs. Mary Jo Marlow seconded the motion. All ayes. The motion carried.

**Motion to Executive Session (Action)** – Mr. Kevin Callahan moved that the board of trustees recess into executive session in the manner and for the purposes authorized by Section 74-206, Idaho Code (1) (a) to consider hiring a public officer, employee, staff member or individual agent, (b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student, (d) to consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code; and (j) to consider labor contract matters authorized under section 74-206 (1)(a)and(b), Idaho Code. Mrs. Hepworth noted that this is proper business for consideration in executive session as per Idaho Code 74-206. Mr. Cleon Chapman seconded the motion. All board members in attendance voted in the affirmative in a roll call vote. Mrs. Hepworth – aye. Mr. Callahan – aye. Mr. Chapman – aye. Mrs. Marlow – aye. Mr. Mercado – aye. The motion passed.

### **Executive Session**

May 26, 2022  
8:00 p.m.

Mr. Kress presented Blackfoot Education Association negotiations and labor/contract matters were discussed. Mr. Kress presented the personnel recommendations. Mr. Kress and Mrs. Smith were excused so the board could discuss the superintendent’s evaluation. The board invited Mr. Kress into executive session to discuss his evaluation.

The board reconvened into open session at 10:10 p.m.

**Superintendent Evaluation and Contract (Action)** – Mr. Carlos Mercado moved that the board of trustees approve Superintendent Brian Kress’s evaluation and extend his superintendent contract for (one) additional year. Mr. Cleon Chapman seconded the motion. All ayes. The motion carried.

**Ratification of the 2022-23 Negotiated Agreement between the Blackfoot Education Association and the Board of Trustees (Action)** – Mrs. Mary Jo Marlow moved that the board of trustees ratify the 2022-23 Negotiated Agreement between the Blackfoot Education Association and the Blackfoot School District No. 55 Board of Trustees. Mr. Carlos Mercado seconded the motion. All ayes. The motion carried.

**Compensation for the Administrators (Action)** – Mr. Kevin Callahan moved that the board of trustees approve giving the administrators, excluding the superintendent, an increase of 4% annually for the 2022-23 school year and transfer the fringe benefit to the contracted salary. Mr. Carlos Mercado seconded the motion. All ayes. The motion carried.

**Compensation for the Superintendent (Action)** – Mrs. Mary Jo Marlow moved that the board of trustees approve issuing the superintendent an increase of 4% annually for his 2022-23 contract and transfer the fringe benefit to the contracted salary. Mr. Kevin Callahan seconded the motion. All ayes. The motion carried.

**Consent Agenda (Action)** – Mrs. Hepworth asked if there were any questions regarding items on the consent agenda. Mr. Chapman said the bills looked good. They discussed the BHS student trips. They expressed concerns over the number of boys basketball trips and want to be sure it was not putting a financial hardship on those families. They want to take a closer look at all the forms associated with the field trips and make sure our policies reflect our procedures. Mr. Carlos Mercado moved that the board of trustees approve the prior board minutes, personnel recommendations as they appear below in these minutes, payment of April bills and various BHS Student Trips which included the approval of wearing football pads at the football camp in Boise. Mrs. Mary Jo Marlow seconded the motion. All ayes. The motion carried.

**PERSONNEL RECOMMENDATIONS**

<u>New Hires</u>	<u>Position</u>	<u>Location</u>
Laurel Brummond	21 <sup>st</sup> Century Preschool Para	BHS
Kyle Caudle	English/Health/PE Teacher	IHS
Sharon Elaine Cummins	Special Education Teacher	STO
Tasha DeGiulio	2 <sup>nd</sup> Grade Teacher	GRO
Victoria Fanning	5 <sup>th</sup> Grade Teacher	GRO
Hazel Folsom	P/T Media Paraprofessional	FH
Briana Frank	P/T Classroom/After School Para	FH
Kolton Hanson	Ag Science Teacher	BHS
Devvyn Johnson	Counselor	BHS
Jose Mendez	Art Teacher	MVMS
Joana Ramirez Navarro	P/T EL Paraprofessional	STA
Geoffrey Roberts	PE Teacher	BHS
Shelbi Schwarting	PE Teacher	BHS
Makena Shelley	PE Teacher	BHS

<u>Area of Need</u>	<u>Position</u>	<u>Location</u>
Amber Mecham	Tech Design/Foods Teacher	MVMS

<u>In-District Hires</u>	<u>Previous Position</u>	<u>New Position</u>
Amanda Barboza Teacher	P/T EL Paraprofessional	BHS 21 <sup>st</sup> Century Preschool
Melissa Wright	ISS Paraprofessional	MVMS Attendance Secretary

<u>Transfers</u>	<u>From</u>	<u>To</u>
Rita Crezee	P/T STO Food Service Assistant	P/T BHS Food Service Assistant

<u>Extracurricular</u>	<u>Position</u>	<u>Location</u>
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Zach Campbell	8 <sup>th</sup> Grade Volleyball Coach	MVMS
Sarah Hale	7 <sup>th</sup> Grade Volleyball Coach	MVMS
Matthew Kulicke	CTE Clerical	BHS
Tammy Luker	Supervising Preschool Teacher	BHS
Melissa Schaeffer	Athletic Director	MVMS

<u>Resignations/Retirements</u>	<u>Position</u>	<u>Location</u>
Darcy Barnes	Special Education Teacher	GRO
Donna Bevan	Colorguard Assistant Coach	BHS
Emma Bredsguard	Indian Ed Paraprofessional	BHSG
Ann Campbell	Family and Consumer Science Teacher	MVMS
Jeffrey Dalley	PE Teacher	BHS
Jan Dorn	English Teacher	BHS
Calie Hong	Assistant Cheer Coach	BHS
Mia Johansen	Assistant Cheer Coach	BHS
Marc Pettinger	Boys Varsity Assistant BB Coach	BHS
Kelsey Rain Purin	Debate Teacher	BHS
Lisa Wagner	P/T Food Service Assistant	STO
Lisa Weaver	SLP Assistant	DW
Halli Young	Paraprofessional	GRO

**Future Agenda Items (information)** – The board would like to discuss field trip requests with all the associated policies at a future board meeting.

**Adjournment (action)** – Mr. Carlos Mercado moved that the May meeting of the board of trustees be adjourned. Mr. Cleon Chapman seconded the motion. All ayes. The motion passed. The meeting adjourned at 10:22 p.m.

  
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 Bonnie Hepworth, Chairwoman

  
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 JaNae Smith, Clerk