

Minutes

Chairwoman Bonnie Hepworth called the meeting to order at 6:00 p.m. Mrs. Hepworth welcomed the audience and led them in reciting the Pledge of Allegiance. Board members in attendance were Chairwoman Bonnie Hepworth, Treasurer Sonya Harris, and Trustee Karen Driscoll. Mrs. Mary Jo Marlow was not in attendance. Also in attendance were Superintendent Brian Kress, Assistant Superintendent Ryan Wilson, Board Clerk JaNae Smith, Joy Mickelsen, Teresa Rowe, Roy Chiappini, Brenda Thibeault, Joel Weaver, Kirt McKinley, Amy Wren, Ashlee Bradshaw, Gerard Turner, Vicki Chase, Sallyann Wallace, Kevin Callahan, Maximus Callahan, Malin Callahan, Isabella Callahan, Ronna Park, Kerry Park, Ashley Stalder, Leah Rigby and 8 virtual participants.

Public Forum – Dr. Kirt McKinlay came forward during the Public Forum. He would like to know what the school district will be doing in regards to COVID this year. He also asked about CSE and CRT. Mr. Kress informed him that some items would be covered in the meeting tonight and the other items would be discussed in future board meetings.

Superintendent Update (Information) – Mr. Kress gave highlights of the summer projects. Blackfoot Heritage Sixth Grade is having new windows installed. The racquetball courts at BHS are almost complete and other improvements are happening at BHS. Phase 1 of the Bond is well underway. Big machines are moving dirt where the new baseball and softball fields will be located. Administrators and secretaries are back to the buildings. Supply lists are on the Facebook page. He expressed excitement for the upcoming school year. Mr. Kress recognized Mr. Ryan Wilson and his role in the Wall that Heals which is coming to Blackfoot in September. Mr. Wilson explained about the Wall that Heals and what it entails. There were fifteen Bingham County veterans that died in the Vietnam War.

June Financial Report (Information) – Mr. Kress turned the time over to Ms. Rowe to present the June Financial Report. (See Attachment A)

Fall 2021 Safe Return Plan Discussion (Information) – Mr. Kress stated this would answer some of Dr. McKinlay's questions regarding COVID. The plan is posted on the district website. It is a living document and will change. Currently, face coverings are not mandated. The Plan meets the ESSER3 guidelines. Teachers who request that face coverings be worn in their classrooms must clearly communicate it. A public meeting will be held in the future to obtain patron input. Board members asked clarifying questions. Any movement to a different Risk Level by SIPH must be ratified by the Blackfoot School Board of Trustees within one week. The Blackfoot School District will continue to take care of the students.

Continuous Improvement Plan Discussion (Information) – Mr. Kress explained that the Continuous Improvement Plan must be submitted to the State Department of Education by October. Ms. Mickelsen will bring information to the board next month on student achievement. Mr. Kress asked board members to let Ms. Mickelsen know if they had any changes or suggestions prior to the board meeting in September. Mrs. Harris referred to the statement, "The district will have available to the public the title, authors, and publishers of all textbooks being used in the district." She acknowledged that the district has the textbooks available, but she would like to see a concise list. Mr. Kress said it is something the district is working on. The curriculum diamonds are being condensed into single page documents.

Board Policy 656: Sex Education (Information) – Mr. Kress said that the board currently has Board Policy No. 656: Sex Education. He explained that the “opt-in” framework was not attempting to remove sex education from classrooms, nor require parental permission for classroom discussions regarding the reproductive system. However, classroom discussions regarding the topics of sexuality and gender classifications would require parental notification and permission prior to students attending and participating in the lesson. Mr. Kress recommended adding the following statement to the current policy: “The topics of sexuality and gender classifications can be controversial and are best addressed within the family. Any classroom lesson or presentation that addresses either of these topics must gain parental permission prior to student participation in the classroom activity.”

Mrs. Hepworth expressed appreciation for this to be a policy and not just a procedure. Mrs. Harris suggested adding, “or teacher led discussion” to his recommended statement. Mr. Kress emphasized that there would be no restrictions for a biological lesson or counselors talking one on one with students. Board members would like to have this policy be an informational item again at the next meeting before adopting the policy.

Board Policy 356: Vacations and Holidays, Year Round Employees (Information) – Mr. Kress stated Board Policy 356 deals with Vacations and Holidays in regards to Year Round Employees. He read his explanation which explained that his predecessors only included administrators to be paid for their excess unused vacation days. He doesn’t like that administrators were treated differently and has not requested to be paid for his excess unused vacation days since he has served as superintendent. Another reason he has not requested this during the past six years is the district has been struggling with the fund balance. The district is in a better financial place now, and other employees are now accumulating excess unused vacation days. Mrs. Harris said that people should be compensated for their time. Mr. Kress will emphasize to employees that they need to take their vacation time.

Board Policy 356: Vacations and Holidays, Year Round Employees (Action) – Mr. Kress said there are nine employees who have excess unused vacation days. The total payout for those employees is \$20,226.93. He requested that the board approve the vacation payout for those employees. Mrs. Sonya Harris moved that the board of trustees approve payment of the unused vacation days for year-round staff in accordance to Board Policy 356: Vacations and Holidays, Year Round Employees as presented by Superintendent Kress. Mrs. Karen Driscoll seconded the motion. All ayes. The motion carried.

Board Vacancy (Action) – Mr. Kress explained that the trustee vacancy was posted July 14th on the website and appeared in the Bingham Chronicle on July 16th. Zone 1 represents the entire tribal lands that are within the Blackfoot School District. There were 3 people who have expressed interest. One person has rescinded her interest. Mrs. Harris asked when the declaration of vacancy was made. Mrs. Hepworth stated that the declaration of vacancy happened at the last board meeting when Dewane Wren retired. Mrs. Harris stated that it is the responsibility of the board to manage the process of finding a replacement. She has not seen this on Facebook and believes that this should be a board decision. There is 90 day timeline and she wonders who decided it. She also questioned who decided that the candidate questions should be turned in by 2:00 today. She wants the decisions to be made as a board, and she feels separated from the process. She doesn’t want patrons to feel that the board isn’t being transparent. Mrs. Hepworth said the discussion occurred at last month’s board meeting. Mrs. Harris attended the meeting remotely via Zoom. The vacancy was accepted and included that it would be put out for public notice. Mrs. Hepworth feels there are problems with the vagueness of the Trustee Vacancy policy and expressed frustration with the policy. This board has never done a trustee appointment before. Everything has been done according to the board policy and the law. Mrs. Harris feels like there should be more advertising and would like to wait for Mary Jo to be present to make a decision. Mr. Kress stated the attorney advised if there was a

quorum present then they can take action. Mrs. Hepworth said that in the June meeting the board discussed the process and the timeframe. There is a quorum present and she doesn't think it's fair to the two gentleman who are in attention to not to take action. Mrs. Driscoll agreed.

Mr. Kress asked the two candidates to introduce themselves. Mr. Kevin Callahan, who had expressed interest in filling the Zone 1 Trustee position that was declared vacant, addressed the board and members of the audience regarding his desire to complete the remainder of the term for Zone 1 Trustee.

Mr. Joel Weaver, who had expressed interest in filling the Zone 1 Trustee position that was declared vacant, addressed the board and members of the audience regarding his desire to complete the remainder of the term for Zone 1 Trustee.

Board members asked the two candidates the same questions. The candidates took turns answering the questions. Mrs. Hepworth thanked them both for coming and stated that it was time to proceed for a vote. Ballots were marked, signed and turned in to the board clerk. Mrs. Smith declared that Mr. Kevin Callahan received two votes, and Mr. Joel Weaver received one vote.

Mrs. Karen Driscoll moved WHEREAS Zone 1 Trustee Dewane Wren retired his position; and WHEREAS the board of trustees declared a vacancy for Zone 1 Trustee on June 24, 2021; THEREFORE, BE IT RESOLVED that the board of trustees appoint Kevin Callahan to fill the Trustee Zone 1 vacancy as per Board Policy 246: Trustee Vacancy and Idaho Code 33-504. Mrs. Sonya Harris seconded the motion. All ayes. The motion carried. All ayes. The motion passed.

Mr. Kevin Callahan will be sworn in as trustee at the next board meeting on August 19th at 6:00 p.m.

Mr. Kress said that with the absence of Mrs. Marlow the board did not have necessary number to go into executive session.

Consent Agenda (Action) – Mrs. Hepworth asked if everyone had looked over the board minutes and personnel items. Mrs. Harris said that the bills were in order. Mr. Kress told them that they needed to declare an area of need for an elementary teacher at Wapello. Mrs. Sonya Harris moved that the board of trustees approve the prior board minutes, personnel recommendations with a declaration of an area of need, and payment of June bills. Mrs. Karen Driscoll seconded the motion. All ayes. The motion carried.

<u>New Hires</u>	<u>Position</u>	<u>Location</u>
Barbara J Adams	5 th Grade Teacher	GRO
Matthew Belliston	English Teacher	BHS
Jennifer Hatch	Personnel Clerk	DO
Kelly Moysh	P E Teacher/Head Wrestling Coach	BHS
Daniel Summers	Computer Tech	DW

<u>Declaration of Area of Need</u>	<u>Position</u>	<u>Location</u>
Janae Evans	1 st Grade Teacher	WAP

<u>Resignations/Retirements</u>	<u>Position</u>	<u>Location</u>
Chad Barker	Asst Volleyball/Girls 7 th Gr Head BB Coach	MVMS
Thain Cashmore	Head Wrestling Coach	BHS
Rylee Trent	Music Specialist	DW

Future Agenda Items (information) – Mrs. Harris said she will be working with Mr. Wilson on the Curriculum Committee Policy for the next board meeting. Mr. Kress said it would be an informational item. They also discussed having more input on the “Opt-In” policy.

Adjournment (action) – Mrs. Karen Driscoll moved that the regular meeting of the board of trustees be adjourned. Mrs. Sonya Harris seconded the motion. All ayes. The motion passed. The meeting adjourned at 7:37 p.m.



Bonnie Hepworth, Chairperson



JaNae Smith, Clerk

BLACKFOOT SCHOOL DISTRICT NO. 55
FINANCIAL REPORT
For the Month Ending:
June 30, 2021

ZIONS BANK

M & O - CMIA Account	\$	1,123,267.77
Outstanding Checks	\$	(358,303.51)

ZIONS BANK M&O TOTAL	\$	<u>764,964.26</u>
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DL EVANS BANK (School Lunch)	\$	<u>110,158.53</u>
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ZIONS BANK

Blackfoot Performing Arts	\$	28,031.61
Outstanding Checks	\$	(1,845.00)

ZIONS BANK - Performing Arts Total	\$	<u>26,186.61</u>
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INVESTMENTS - GENERAL OPERATIONS

State Investment Pool	\$	<u>1,080,804.00</u>
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Zions Investment Account	\$	<u>287,447.90</u>
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D.L. Evans-Bond	\$	<u>885,697.30</u>
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PETTY CASH

District Balance 06/30/2021	\$	<u>3,500.00</u>
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TOTAL RECONCILED DISTRICT BANK FUNDS - June 30, 2021	\$	<u><u>3,158,758.60</u></u>
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TOTAL RECONCILED DISTRICT BANK FUNDS -June 30, 2020	\$	<u><u>2,026,801.27</u></u>
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Attachment A

BLACKFOOT SCHOOL DISTRICT NO. 55
CASH FLOW STATEMENT
ALL DISTRICT FUNDS
For the Month Ending:
June 30, 2021

June 1, 2021 Balance Forward:

\$ 4,059,402.77

REVENUE:

Cares Act	\$	1,195,035.98
Other State Support	\$	228,467.28
Federal-Title I	\$	177,167.52
Federal-Food Service	\$	143,889.96
Federal-Title II-A Improving Teacher Quality	\$	130,942.75
Federal-Title VII Indian Education	\$	82,360.68
Medicaid	\$	40,439.35
Local Property Tax	\$	33,994.98
Federal-Title III-Federal EL	\$	30,549.64
Federal-Title I-C Migrant	\$	27,807.70
Local Revenue (Rent, Donations, Tuition, Etc.)	\$	21,069.82
Local-Driver's Education	\$	20,978.91
State-Professional/Tech	\$	8,705.90
Federal-Title IV-A 21st Century	\$	5,475.24
State-Driver's Education	\$	4,157.30
Earnings on Investments	\$	630.24
Local Food Service	\$	160.99
Local-Blackfoot Performing Arts Center	\$	(3,506.00)
TOTAL REVENUE:	\$	<u>2,148,328.24</u>

EXPENDITURES:

June 2021 Payroll	\$	2,388,112.75
Transportation	\$	203,819.24
Bldg. Repair, Maint., Supplies, Equip.	\$	101,989.32
Custodial Contract	\$	82,632.59
Textbooks/Computer/Equipment/Technology	\$	81,990.07
Food Services	\$	77,389.53
Utilities/Telephone	\$	53,809.24
Contract Service/Membership	\$	46,615.28
Employee/Public Relations, Travel, In-service	\$	12,575.89
Blackfoot Performing Arts Center	\$	38.50
TOTAL EXPENDITURES:	\$	<u>3,048,972.41</u>

NET DECREASE IN CASH POSITION:

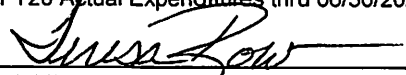
\$ (900,644.17)

ENDING BALANCE:

\$ 3,158,758.60

General Fund

FY21 Revenue To Date	\$	28,488,068.75	103.7%
FY21 Expenditures To Date	\$	24,198,058.85	86.5%
FY20 Actual Revenue thru 06/30/2020	\$	27,574,908.28	100.0%
FY20 Actual Expenditures thru 06/30/2020	\$	23,988,702.69	100.1%


7/19/2021

Minutes

Chairwoman Bonnie Hepworth called the meeting to order at 6:00 p.m. Mrs. Hepworth welcomed the audience and led them in reciting the Pledge of Allegiance. Board members in attendance were Chairwoman Bonnie Hepworth, Vice Chairman Mary Jo Marlow via telephone, and Treasurer Sonya Harris, and Trustee Karen Driscoll. Also in attendance were Superintendent Brian Kress, Assistant Superintendent Ryan Wilson, Board Clerk JaNae Smith, Joy Mickelsen, Roy Chiappini, Joel Weaver, Amy Wren, Angela Craven, John Craven, Ashlee Bradshaw and virtual participants.

There were no changes to the agenda.

Idaho Open Meeting Law Concerns (Information) – Mr. Kress stated that the purpose of meeting was to address concerns that have been brought to the attention of the board.

Board Meeting on March 16, 2021 was changed from March 18th. A screenshot of the district's homepage on March 11th at 4:14 p.m. with the posting of the March 16th meeting was provided. Documentation of an email with the agenda which was distributed to Bingham Chronicle, ShoBan News, and district secretaries on March 11 at 4:02 p.m. During the meeting on March 16th the board discussed holding the April meeting at the District Office.

Board Meeting on April 15, 2021 was held at the District Office. Documentation of an email with the agenda which was distributed to Bingham Chronicle, ShoBan News, and district secretaries on April 13th at 3:12 p.m.

Special Board Meeting on May 6, 2021 - The purpose of this special work meeting was to discuss ELA Curriculum. Documentation of an email with the agenda which was distributed to Bingham Chronicle, ShoBan News, and district secretaries on May 4th at 1:26 p.m.

Special Board Meeting on May 11, 2021 – The purpose of this special meeting was to take action on the Leadership Premium Plan and ratification of the 2020-21 Negotiated Agreement. Documentation of an email with the agenda which was distributed to Bingham Chronicle, ShoBan News, and district secretaries on May 6th at 3:25 p.m.

Special Board Meeting on June 10, 2021 – The purpose of this special board meeting was to authorize issuance and sale of the bonds and ratification of the 2021-22 Negotiated Agreement. Documentation of an email with the agenda which was distributed to Bingham Chronicle, ShoBan News, and district secretaries on June 8th at 3:24 p.m.

Mr. Kress informed them that he has had discussions with the board clerk. Everyone has learned. The attorney said that due to the 30 day timeline there isn't a need for action. The district needs to share with the public what has been done. Mrs. Hepworth stated that by having this special meeting that it is statement that there is no need for further action. Mrs. Harris requested a written statement from the attorney. Mrs. Hepworth said that transparency is important. It doesn't mean that mistakes won't happen. Passing of the bond and meeting certain requirements has led to special meetings. Having a special meeting to address concerns regarding the curriculum was important. Going forward, the board will strive to have everyone

in attendance at the scheduled board meetings. Mrs. Marlow commented that sometimes there are reasons to have special meetings.

Adjournment (action) – Mrs. Sonya Harris moved that the regular meeting of the board of trustees be adjourned. Mrs. Karen Driscoll seconded the motion. All ayes. The motion passed. The meeting adjourned at 6:20 p.m.



Bonnie Hepworth, Chairperson



JaNae Smith, Clerk