

Minutes

Chairwoman Bonnie Hepworth called the meeting to order at 6:30 p.m. Mrs. Hepworth welcomed the audience and led them in reciting the Pledge of Allegiance. Board members in attendance were Chairwoman Bonnie Hepworth, Vice-Chairman Kevin Callahan, Treasurer Cleon Chapman, Trustee Mary Jo Marlow and Trustee Carlos Mercado. Also in attendance were Superintendent Brian Kress, Assistant Superintendent Ryan Wilson, Assistant Board Clerk Jennifer Hatch, Teresa Rowe, Joy Mickelsen, Roger Thomas, Debbie Steele, Camille Georgeson, Vanessa Arviso, Mike Sanchez, Liam Pope, Taryn Shoyo, Dana Hernandez, LuCindy Jay, and Kiah Spjute. Mrs. Hepworth talked about how nice it was to be back at Fort Hall having our Board meeting.

Public Forum – No one came forward during the Public Forum.

Superintendent Update (Information) – Mr. Kress reported on the Law Conference in Boise. He was pleased to inform the board that the district was not used as an example this year. We had a good year. We do things according to statutes and laws. He asked Mr. Chapman to give his input. Mr. Chapman said he enjoyed everything except sitting on the back row. It was good to be back at the conference. Mr. Kress lost a challenge with a BHS student, and the reward is that the BHS students are now enjoying hour long lunches for 2 weeks. Little did the students know, but had Mr. Kress won they would have earned 4 weeks of long lunches. The e-sports team from BHS is headed to the state tournament. They have had a lot of support from the students, and it has been a great experience. Mr. Kress invited Ms. Mickelsen to talk about our Hispanic Cultural event on May 4th and 5th. Our students will be performing a 35 minute showcase. They will be bussed to all of our schools. She had costumes made in Columbia and sent here for this event. This was student driven and funded through grants. On May 5th all Hispanic students and families can go to The Movie Mill and watch Encanto. Mr. Kress talked about how nice it was to have the softball games last week on the new varsity field.

March Financial Report (Information) – Ms. Rowe presented the March Financial Report. (See attachment A)

BPAC Concert Series Update (Information) – Mrs. Spjute talked about the upcoming events for the BPAC. It is so nice to be able to book concerts and be booked out for the next 18 months. They are hopeful to have the whole series scheduled by August 1st. They want to change the series to be a calendar year schedule and not by the school year to make advertising easier. They are trying to model the new BPAC series after the Event Center in Draper, Utah. They really want to amp up their social media presence. There will also be package deals available in the future.

Board Policy 677.8 Indian Policies & Procedures (Information) – Mr. Kress talked about the Board Policy and why we have this policy. We want to make sure it is a fair representation of what we do in our district. Ms. Mickelsen has made some changes to make it more accurate for our district. The policy requires that we hold an Indian Education public hearing. This was held that at MVMS a few weeks ago. It was a phenomenal event. A majority of the funds we receive from federal funds go toward staffing and maintenance of Fort Hall Elementary.

Driver's Education (Information) – Mr. Kress has had it brought to his attention that a nearby school district is doing something different for Driver's Education and that it is working well for them. We will increase the fee for Driver's Ed to \$250 per student. We will then be able to offer it for a credit. The class will still be scheduled outside the traditional school day. If we do these things, we meet all of the requirements to allow the students to qualify for the advanced opportunity grant program. Each student is entitled to \$4,250 in financial assistance with certain classes during their high school career. The district will be allotted \$225 per student from their advanced opportunity grant monies. The students will only be required to pay the remaining \$25. Once they pass the class the district will be reimbursed for the remainder of the cost.

Superintendent Evaluation (Information) – Mrs. Hepworth talked about the Superintendent Evaluations. The board members do their own evaluations and then combine them to get the final scores. On Monday Mrs. Smith will email all Board members the evaluation form. They have the choice to edit the document on the computer and email it back to her, or they can print it out and fill it in by hand. Mr. Kress reminded the board members that they can award partial points, not just whole numbers. Mrs. Hepworth wanted everyone to think about what their goals were for last year and what goals they would like to move forward with. On the Monday preceding the board meeting in May the evaluations need to be submitted to Mrs. Smith. Next month the board will meet in executive session and Mr. Kress will be excused. The board will discuss their views of the district and what they are happy with and what needs to improve. Mrs. Hepworth likes that they stand on their own with the evaluations and only sign their name to their own evaluation, but then come together as a group for the final recommendations. Mrs. Hepworth will send each board member home with a confidential paper with last year's goals.

Board Policy 517: Student Dress Code (Action) – Mr. Kress reminded the board that this policy needed to be looked at because of some issues in our district. We need to draw a difference between conduct and dress. We are dealing with a small handful of students at BHS who are identifying as "furries". The discussion came up about our policy on headwear. Most schools in our area do not have headwear prohibited. Mr. Kress went over the policy with the board. He reminded the board that there is a clause in the policy that gives the administrators some leeway on having more control if the situation gets out of hand. The staff was split about 60/40 in favor of allowing hats in our schools. Mrs. Hepworth had a question about the elementary students. She is concerned that there could be issues in the younger grades. She is concerned about them playing keep away and possibly harassing other students. Mrs. Marlow thinks that what was presented is fair. When the dress code committee put the policy together years ago it was what was needed at that time. Our main goal with this policy is to make sure nothing is disrupting the educational environment. Mr. Callahan agrees with Mrs. Hepworth's concern. Mrs. Hepworth would like the language to be a little more specific in the policy. Mr. Callahan said that there are concerns about the policy being enforced in all the schools. Mr. Thomas talked about the difficulties in making sure the policy is always enforced. Mrs. Hepworth talked about the fact that we always expect a lot from BHS, and we need to keep our standards and expectations high from our students. Mr. Kress recommended that the board not take action on this item this month. He will gather more information on how the elementary principals feel about allowing headwear. He will present that information in the May board meeting.

Quarterly Policy Updates (Action) – Mr. Wilson presented the quarterly policy updates as follows: 294P1: Civil Rights Grievance Procedure, 448: Reduction in Force, 448P1: Reduction in Force Procedures, 448F1: Reduction in Force Form, 498: Staff/Student Relations, 506: Student Harassment, 506.50: Prohibition Against Harassment, Intimidation and Bullying, 620: Credit Acceptance for Transferring Students, 710: Student Transportation, 732: School Bus Emergencies, 738: School Bus Drivers, 808: Conditions for Use of District Vehicles, 850.60: Service Contracts, 922: Acquisition and

Transfer of Real Property, 1006: Registered Sex Offenders. Mr. Wilson asked if there were any questions about the policies. Mr. Chapman moved that the board of trustees approve the quarterly policy updates as presented in written format by Mr. Wilson. Mr. Mercado seconded the motion. All ayes. The motion carried.

Permission to Request Paper Bids (Action) – Ms. Rowe asked the board for permission to send out requests for paper bids. What we have done in the past seems to work well. Mrs. Hepworth asked if we anticipate a price increase. Ms. Rowe stated that she is worried about the price increase and even being able to find a vendor to fulfill our order. Mr. Mercado moved that the board of trustees approve the request to seek for paper bids for the 2022-23 school year as presented by Ms. Rowe. Mr. Chapman seconded the motion. All ayes. The motion passed.

Permission to Request Landscape Bids (Action) – Mr. Kress said that we are approaching the first phase of completion of our BTEC project. In the past we have used current and former students for landscaping and mowing responsibilities. With all of the money we have put into our projects, he would like to check into getting a professional company to take care of these responsibilities for the district. Mrs. Marlow asked for a clarification regarding lawn care vs. landscaping. Mr. Kress would like it all to be taken care of by a professional company. This would include fertilizing, mowing, sprinkler maintenance, all care needed for the new fields and BHS campus. Mrs. Hepworth wanted to verify that just because we get the bids it does not tie us into going that direction. Mr. Chapman said that it may help us decide it would be worth it to buy more equipment and have more district employees available to fulfill these duties instead. Mrs. Hepworth talked about making sure our fields are being cared for and staying in the best shape possible. Mr. Callahan moved that the board of trustees approve the request to seek for landscape bids as presented by Mr. Kress. Mr. Mercado seconded the motion. All ayes. The motion passed.

Districtwide Closure, April 25, 2022 (Action) – Mr. Kress talked about the City wide boil order that happened last week. Having the closure on April 25th allowed child nutrition staff to plan for the remainder of the week and for the district to get bottled water out to all of the schools. Mr. Kress said he talked to the mayor about finding a permanent solution so that we don't have to deal with this again. Mrs. Marlow moved that the board of trustees approve the districtwide school closures on April 25, 2022 due to the City of Blackfoot boil order. Mr. Mercado seconded the motion. All ayes. The motion passed.

Motion to Executive Session (Action) – Mrs. Marlow moved that the board of trustees recess into executive session in the manner and for the purposes authorized by Section 74-206, Idaho Code, (a) to consider hiring a public officer, employee, staff member or individual agent, and (b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student. Mrs. Hepworth noted that this is proper business for consideration in executive session as per Idaho Code 74-206. Mr. Callahan seconded the motion. All board members in attendance voted in the affirmative in a roll call vote. Mrs. Hepworth – aye. Mr. Callahan – aye. Mr. Chapman – aye. Mrs. Marlow – aye. Mr. Mercado – aye. The motion passed.

Mr. Kress presented the personnel recommendations. The board discussed employee 2022B. A situation that happened to Employee 2022C was also discussed.

The board reconvened into open session at 7:51 p.m.

Consent Agenda (Action) – Mrs. Hepworth asked Mr. Chapman about the bills. He reported that the bills were good. There were no questions regarding the items on the consent agenda. Mr. Mercado moved that the board of trustees approve the prior board minutes, personnel recommendations as they appear below in these minutes, and payment of March bills. Mr. Callahan seconded the motion. All ayes. The motion passed.

PERSONNEL RECOMMENDATIONS

<u>New Hires</u>	<u>Position</u>	<u>Location</u>
Mary Argueta (Category 1)	1 st Grade Teacher	STO
Aubrie Dansie	2 nd Grade Teacher	WAP
Ethan Hansen	6 th Grade Teacher	BHSG
Kaleb Hone	F/T Special Ed Paraprofessional	STA
Aydre Moysh (Category 1)	3 rd Grade Teacher	STO
Caitlin Quiroz	ASL Interpreter	RC
Staci Rich (Category 1)	4 th Grade Teacher	STO
Justine Sanders	Kindergarten Teacher	STO
Madelyn Schnittgen	6 th Grade Teacher	BHSG
Halli Young	P/T Paraprofessional	GRO

<u>Area of Need</u>	<u>Position</u>	<u>Location</u>
Lori McNeel	1 st Grade Teacher	WAP

<u>In-District Hires</u>	<u>Previous Position</u>	<u>New Position</u>
Tracy Folsom	Interventionist – STO	5 th Grade Teacher – STO
Doris Gilk	2 nd Grade Teacher – GRO	2 nd Grade Teacher – STO
Erica Hernandez	2 nd Grade Teacher – STO	Interventionist – STO

<u>Transfers</u>	<u>From</u>	<u>To</u>
Jill Green	Kindergarten Teacher – WAP	Kindergarten Teacher – STA
Katie Lindsay	Kindergarten Teacher – STO	Kindergarten Teacher – RC

<u>Resignations/Retirements</u>	<u>Position</u>	<u>Location</u>
B. J. Adams	5 th Grade Teacher	GRO
Vickie Beck	Secretary	BHS
Jill Bonnel	4 th Grade Teacher	RC
Jamie Cooper	7 th Grade Head Volleyball Coach	MVMS
Jeanette Davidson	P/T Food Service Assistant	BHSG
Kris Fackrell	6 th Grade Teacher	BHSG
Cameron Flaming	Ag Teacher	BHS
Tracy Folsom	Interventionist	STO
Daniel Grimes	Social Studies/Math Teacher	IHS
Randy Hickman	Science Teacher	MVMS

Jennifer Johnson	P/T Paraprofessional	GRO
Valeria Pena Miranda	P/T Food Service Assistant	MVMS
Alyse Morgan	Art Teacher	MVMS
Craig Ockerman	5 th Grade Teacher	STO
Debora Peterson	2 nd Grade Teacher	STA
Chuck Reay	PE Teacher	BHS
Susan Simms	Counselor	BHS
Adele Stacey	Special Education Paraprofessional	FH
Barbara Steffensen	Secretary	MVMS
Elaine Watson	Media Paraprofessional	FH

<u>Rescinded Leave of Absence</u>	<u>Position</u>	<u>Location</u>
Elaine Stevenson	Math Teacher	BHS


<u>Leave of Absence</u>	<u>Position</u>	<u>Location</u>
Kristine Schnittgen	5 th Grade Teacher	WAP

Future Agenda Items (information) – The following topics were presented as future agenda items: Mr. Kress wanted to let the board members know that in a few weeks the board will need to assemble again for a great announcement. The exact date is yet to be determined. Mr. Kress will send a text out to coordinate the special meeting. Mrs. Hepworth would like to hear a report on Sources of Strength. The dress code policy will be an action item on the May agenda. Mr. Kress will provide more information regarding the feelings of all staff.

Adjournment (action) – Mr. Mercado moved that the April meeting of the board of trustees be adjourned. Mrs. Marlow seconded the motion. All ayes. The motion passed. The meeting adjourned at 7:55 p.m.



 Bonnie Hepworth, Chairwoman



 Jennifer Hatch, Assistant Clerk

