

### Minutes

Chairwoman Bonnie Hepworth called the meeting to order at 6:30 p.m. Mrs. Hepworth welcomed the audience and led them in reciting the Pledge of Allegiance.

Board members in attendance were Chairwoman Bonnie Hepworth, Vice-Chairman Carlos Mercado, Treasurer Cleon Chapman, and Trustee Kevin Callahan. Also in attendance were Superintendent Brian Kress, Assistant Superintendent Ryan Wilson, Board Clerk Jennifer Hatch, Becky Walker, Chase James, Joy Mickelsen, Kim Jepperson, Justin Jepperson, Roger Thomas, Jan Neish, Vicki Chase, Matt Noble, and Cyndal Noble.

**Approval of the Agenda-** There were no changes to the posted agenda.

**Public Forum** – No one came forward during public forum.

**Superintendent Update (Information)** – Mr. Kress reported that we have had 6 days of school so far. We have encountered speed bumps along the way. As a district family we have done our best to address any problems and do our best for the parents and students. There has been feedback regarding the Child Nutrition program. We have tried to be open and transparent. Mr. Kress spoke with the kitchen managers today. They will meet again in 2 weeks to see if any adjustments need to be made. We will continually monitor this situation. We are excited to have our track and football area almost ready for the first game tomorrow. We are working through the issue regarding who will be allowed on the track. Blackfoot High School administration and student leaders will meet again Tuesday after the first game for input and feedback. We need to have patience when it comes to our ongoing projects. When all is said and done, we will have amazing, state-of-the-art facilities. The new video score board was donated by ICCU. No bond funds or student funds were used to purchase that. Our new bleachers for the home fans will arrive next summer. The board will continue to be open and transparent regarding all bond projects. Mr. Kress visited all the schools in the last week. Everyone seems to be doing well. We will return to regular school hours after Labor Day next week.

**Bond Update (Information)** – The football field and track stadium are being worked on right now. We want to make the entrance more inviting. The student center has run into a challenge. The legacy girl's locker room sewer line was going uphill. We will not dig up Fisher St to repair this. We are looking into using a lift station. The BTEC shops are getting close to breaking ground. The renovation of I.T. Stoddard will involve a lot of retrofitting. We will be going out for bid on that project in approximately 6 months. Riverbend is finished and functioning and being enjoyed by the staff and students.

**Enrollment Numbers (Information)** – Mr. Kress provided updated enrollment numbers. We are required to publish this information 4 times a year. Community members can look at class sizes and enrollment numbers for each building. The ratio for our classrooms is: K-3 1:20 and 4-6 1:23. We are 143 students under capacity in our elementary schools. Riverbend has had to deny open enrollment applications because they are at capacity in almost every classroom. Secondary schools continue to have the expected enrollment. We are down 106 students from last year. If the decline continues, tough decisions may have to be made. Our online school has seen a lot of success and has great enrollment numbers.

**Curriculum Update (Information)** – Mrs. Walker presented some curriculum intervention options that the curriculum committee put together. Currently, our district has a very strong ELA program. HMH has done well in our district. We would like our interventionists to have some additional curriculum options to pull from. Each school and student is unique and may need different intervention options. The reading program options Mrs. Walker presented are: SIPPS, UFLI, Reading Rewards, and Read Naturally. She also presented 2 math interventions curriculum options: Bridges and Transmath. The committee also found a program called Coding in Minecraft. It is sponsored by the SDE and will be free to our district. Our students will be able to graduate with 4 Microsoft Java Script certifications. It will be piloted at MVMS. We would eventually like to open it up to elementary students as well.

**CTE Numbers (Information)** – Mr. Kress presented a list of all 1<sup>st</sup> trimester CTE courses and their enrollment numbers. We offer 43 sections of different CTE classes with about 820 students participating in these classes. That is about 67% of students participating. There are a huge variety of classes to choose from. Mr. Chapman would like to make sure each class offers a capstone state mandated test. We will look at that information in the June board meeting.

**District Continuous Improvement Plan (Action)** – Ms. Mickelsen asked for approval of the continuous improvement plan. When we come back next week our fall benchmarks will open for our students. This testing will run through September. We will present those numbers to the board. The EL/Migrant programs outpaced the state in their growth last year. We are excited to see how our students do this year. Data gives us information and can lead to student success. Mr. Chapman moved that the board of trustees approve the District Continuous Improvement plan as presented by Ms. Mickelsen. Mr. Mercado seconded the motion. All approved. The motion passed.

**Board Policy 262: Board Meetings (Action)** – Mr. Wilson presented Policy 262 for a final reading. This policy is a combination of several different policies that were consolidated regarding how board meetings are conducted. Mr. Mercado moved that the board of trustees approve Board Policy 262: Board Meetings as presented in written format with the change to the regular meetings being held on the 4<sup>th</sup> Thursday as noted by Mr. Wilson. Mr. Chapman seconded the motion. All approved. The motion passed.

**School Handbooks (Action)** – The board is asked to approve the school handbooks each year. Mr. Wilson asked for the board to approve the handbooks for the 2024-25 school year. He asked for any questions, there were none. The school handbooks will be updated on our district website. Mr. Mercado moved that the board of trustees approve the school handbooks as presented by Mr. Wilson. Mr. Callahan seconded the motion. All approved. The motion passed.

**10-year Maintenance Plan (Action)** – Mr. Kress explained to the board that this plan must be presented and approved by the board in order to receive the State maintenance fund money. Our priorities this year are the roofs and bathrooms in each of the student occupied buildings. There will be a 10 year rotation to make this happen. When this project is complete, each building will have a new roof. The bathrooms in each building will be updated. They want stalls that have floor to ceiling stalls to help create privacy. We will also use part of these funds to retrofit I.T. Stoddard and complete the student activity center. If there is money remaining, we will look at upgrading the HVAC systems at the 2-story buildings in our district. Mr. Kress will provide updates every August regarding the progress and any necessary revisions to this plan. Mr. Chapman moved that the board of trustees approve the 10-year maintenance plan as presented by Mr. Kress. Mr. Callahan seconded the motion. All approved. The motion passed.

**Motion to Executive Session (Action)** – Mr. Callahan moved that the board of trustees recess into executive session in the manner and for the purposes authorized by Section 74-206, Idaho Code (1) (a) to consider hiring a public officer, employee, staff member or individual agent, (b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student. Mr. Chapman seconded the motion.

Mrs. Hepworth noted that this is proper business for consideration in executive session as per Idaho Code 74-206. All board members in attendance voted in the affirmative in a roll call vote. Mrs. Hepworth – aye. Mr. Mercado – aye. Mr. Chapman – aye. Mr. Callahan – aye. The motion passed.

**Executive Session**

August 29, 2024  
7:22 p.m.

Mr. Kress presented the personnel recommendations.

The board reconvened into open session at 8:02 p.m.

**Consent Agenda (Action)** – Mrs. Hepworth asked if there were any questions regarding items on the consent agenda. There were no questions. Mr. Chapman moved that the board of trustees approve the prior board meeting minutes, personnel recommendations with the addition of the areas of need as they appear below in these minutes, and payment of July bills. Mr. Mercado seconded the motion. All agreed. The motion passed.

<u>New Hires</u>	<u>Position</u>	<u>Location</u>
Tiffany Anderson	Kitchen Assistant	IHS
Kim Benbow	PT Classroom Paraprofessional	FH
Bobby Jo Campbell	Special Ed Transportation Aide	DW
Alicia Campos	PT Indian Ed Paraprofessional	RC/BHSG
Chayse Cronquist	PT Classroom Paraprofessional	STA
Brielle Davis	ASP Educational Assistant	GRO
Logan Eskelsen	PT Extended Resource Room Para	STA
Christopher Esmerio	PT Classroom Paraprofessional	RB
Brady Folsom	ASP Educational Assistant	RC
Linette Franson	Special Education Bus Aide	DW
Renee Graff	PT Special Ed Paraprofessional	ISSC
Daniel (Dunkan) Hale	Elementary PE Specialist	DW
Danica Keller	FT Special Ed Paraprofessional	MVMS
Courtney Leneham	PT Indian Ed Paraprofessional	RB
Lacey Neff	PT Child Care/Nursery Para	IHS
Sofia Ojeda	ASP Educational Assistant	GRO
Amy Orton	PT Classroom Paraprofessional	RC
Ashlynn Phillips	Media Paraprofessional	MVMS
Kerilyn Salmon	PT Classroom Paraprofessional	GRO
Shantelle Shurtz	PT Classroom Paraprofessional	STA
Michelle Stewart	FT Special Ed Paraprofessional	STA
Mckinlee Stuart	ASP Educational Assistant	STA
Jaida Udy	PT Special Ed Paraprofessional	GRO
Elaine Watson	PT Special Ed Paraprofessional	FH

Preslie Wright	PT Intervention Paraprofessional	WAP
Sara Zarate	PT Classroom Paraprofessional	GRO

<u>In-District Hires</u>	<u>Position</u>	<u>Location</u>
*Michael Elkins	Special Education Teacher	RC
*Lana Keeler	Special Education Teacher	MVMS


<u>Transfers</u>	<u>From</u>	<u>To</u>
Clint Cousineau	MVMS- SpEd Teacher	IHS- Family/Cons. Science Teacher
Nicole Proctor Paraprofessional	FH- PT Classroom Paraprofessional	FH- FT Intervention
Dawnie Snooks	PT- RC Classroom Paraprofessional	PT- WAP Classroom Para

<u>Extracurricular</u>	<u>Position</u>	<u>Location</u>
Camryn Cottrell	Soccer Girls' Assistant Coach	BHS
Kaitlyn Despain	Volleyball Freshmen Head Coach	BHS

<u>Resignations/Retirements</u>	<u>Position</u>	<u>Location</u>
Stephen Adams	Wrestling Assistant Coach	MVMS
Bently Christensen	Dance Assistant Advisor	BHS
Lori Christiansen	Kitchen Manager	IHS
Shannon Dahle	Volleyball Varsity Assistant Coach	BHS
Cristian Fernandez	ASP Educational Assistant	GRO
Shawn Humphreys	Basketball Girls' JV Assistant	BHS
Ben Hutchinson	Speech/Debate Assistant Coach	BHS
Brandon Jackman	Basketball Boys' JV Assistant Coach	BHS
Lendy Ortiz	ASP Educational Assistant	STA
Tania Ortiz	ASP Educational Assistant	GRO
Mandee Peterson	EL Family Liaison	DW
Cassie Secol	Special Education Paraprofessional	STA
Storm Shelley	Basketball Boys' JV Head Coach	BHS
Natali Vega	Special Education Paraprofessional	GRO
Troy Waters	Business Education Teacher	BHS
Troy Waters	Softball Freshmen Head Coach	BHS
Steven Whitehead	Soccer Girls' Assistant Coach	BHS
Hailey Wright	ASP Educational Assistant	FH
Sandee Young	Softball Freshmen Head Coach	BHS

**Future Agenda Items (Information)** – The board would like to see the activity funds presented at the next board meeting.

**Adjournment (action)** – Mr. Mercado moved that the August meeting of the board of trustees be adjourned. Mr. Callahan seconded the motion. All agreed. The motion passed. The meeting adjourned at 8:05p.m.

  
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 Bonnie Hepworth, Chairwoman

  
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 Jennifer Hatch, Clerk